



Colaboro 4 is launched



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Since 1978

Corporate Mentoring Solutions Inc. (CMSI) has specialized in mentoring.

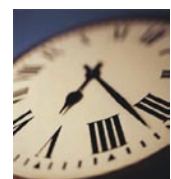
We assist organizations in the management and implementation of enterprise-wide mentoring / knowledge transfer programs, using our web-accessible Colaboro Mentoring Management System as the foundation.

Colaboro promotes sharing and provides organizations with **new** approaches to an age-old problem.

The “Colaboro® experience” gives the following benefits:

- **Connect** people worldwide or link people from different organizations
- Track and **measure** development for participants and for the organization
- **Identify** organizational knowledge strengths and gaps
- Offer **choices** for matching, not just one
- Help others **efficiently** access new knowledge, then guide the Process towards goal achievement
- Support career **development** by connecting those who have specific knowledge with those who require it
- Increase **networking** opportunities without being text-heavy – an **intelligent** approach to working together -- better than a mere listserv or email back-and-forth
- Provide people with **multiple opportunities** to increase skills in key business competencies
- Embed CMSI’s **Mentoring Process** to gather, organize, structure and manage the expansion of knowledge
- Encourage retiring employees to transfer **valued knowledge** to others prior to and after retirement
- **Pinpoint** those with interest in and capability for **leadership** positions
- Personalize just-in-time, just-for-me knowledge transfer and sharing across great distances, between different departments, and/or face-to-face
- Save hours of matching time per pair so crucial Coordinator time is deployed on **important** activities
- more details next page.

Colaboro 4
Call for more information: 1-877-955-0314



Colaboro 4 Newsletter

...publication of Mentoring Solutions Inc.



The newest version of our software has arrived out of our “laboratory”. Here’s the meaning of its name. *Colaboro* in Spanish means *to collaborate, work together*. A very fitting name for mentoring software.

Breaking down the name gives you a few associations:

Co + lab + oro

Together + field tests + golden results

How to pronounce the name? Just a bit differently than you might think:

Call +ah+ borrow

However, nothing about Colaboro is borrowed. It’s all original and all ours. We’re proud of leading the way.

Colaboro 4

Networking version

ideal for alumni groups, large programs, to replace list serves, lower budget initiatives not needing complexity, short term matches, fewer tools

- for self-directed groups
- match on Topics for Discussion, wide range of demographics
- customizable
- fees based on length of access, number of uses and number of Tools selected for Pool

Formal Coordinated version

ideal for smaller complex Pools with higher end needs; longer term matches; need for Action Plans & evaluations; need for matching with additional functions

- match on competencies
- 3 types of matching possible
- customizable
- fees based on length of access, number of uses and number of Tools selected for Pool
- reports, tallies, templates
- Library of materials

PLUS other benefits as enhanced security on dedicated Sun servers, Coordinator training, options such as: partner training, workbooks, and more

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Colaboro 4

- is unlike all other “mentoring” software on the market.
- Not only is Colaboro 4 the **only** multi-generation product of its type but it is based on a platform of **proven** tools created especially for mentoring and not for any other purpose (for instance personality profiles like DISC or Myers Briggs). Our aim is to **improve** on **success**.
- Colaboro 4 is a **series** of tools chained together to guide users (in a Pool) through the mentoring process including the all-important **matching**. We know that one method of matching won’t meet all needs so we’ve pioneered three different and highly successful algorithms.
- data entered or migrated into Colaboro at the outset appears later **just when it’s needed**. This means an end to user frustration. Colaboro 4 saves time and provides accurate and timely results of the sort that’s needed

A Mentoring Principle to depend on:

We will not suggest a product or service that’s not needed. If mentoring or coaching is not appropriate, or is not appropriate at a given point in time, we will say so and suggest alternatives.

Colaboro® expands access to critical knowledge, removing barriers of “exclusivity”. That’s part of The NEW Mentoring Paradigm way of thinking and acting. Let us show you how to lift mentoring to new heights. Let us show you how to tap into existing knowledge reservoirs in ways you never thought were possible. Let us show you how to meet the challenges of 21st Century using The NEW Mentoring Paradigm.. Call us today.