

About Us

Company History

2003

- celebrate Mentoring Silver Anniversary
- * Mentoring for Results Workbook for Colaboro
- * Colaboro® for Coordinator-assisted Self-Directed Mentoring Initiatives™

2002

- * Colaboro® Online System for Self-Directed Mentoring Initiatives™
- * Colaboro® for Formal Coordinated Mentoring Programs
- * Colaboro® Online Coordinator Tutorial & Manual

2000

- * Add new functionality to OMS (Online Mentoring Solutions™) System

1999

- * Release multi-functional, web-based OMS (Online Mentoring Solutions™) System
- * OMS Coordinator's Guid

1998

- celebrate 20 years in the field
- * Mentoring Style Indicator for Leader Development©
- * Protege Needs Inventory for Leader Development©

1997

- begin development of online mentoring system
- * Identify 6-Step Mentoring Process
- * Mentoring Style Indicator for Sales Training & Development©
- * Mentoring Style Indicator for College & University Faculty©1996
- * Mentoring Style Indicator – Generic Version©
- * Mentoring Perception-Check Guide©

1995

- * Mentoring for Results© videotape & Workbook
- * Mentoring Solutions© videotape and Guide
- * Mentoring Compatibility Indicator© for matching mentor-protege partners
- * Mentoring Style Indicator for Health Care Professionals©
- * Mentoring Style Indicator for Educational Administrators©

1994

- * Build Better Teams by Understanding Personal Style©
- * Mentoring Action Guide© Workbook1993
- * Identify 9-Step Mentoring Process
- * Coaching Improved Person-Job Fit©

1992

- * Conduct public seminar series: Mentoring the Diversified Workforce
- * Train-the-Trainer course for training mentor-protege partners
- * Mentoring Style Indicator for New Hires©
- * Mentoring Style Indicator for Career Development©
- * Mentoring Style Indicator – Leader's Guide©

1991

- * Develop mentoring programs to match different stages of career development
- * Developing Mentor-Protege Relationships© Workbook
- * Mentoring Action Planning Guide©
- * Guide for Agreeing on Expectations, Concerns and Desired Benefits©

1990

- * Introduce concept of peer mentoring for corporate new hires

- * Training booklet: Mentor-protege Partners
- * Mentoring Style Appropriateness Scale©
- * Develop program & materials: Mentor Training Booklet for Entrepreneurs©
- * Conduct public seminar series: Retaining College Students through Mentoring
- * Protege Needs Inventory for New Hires©
- * Protege Needs Inventory for Career Development©

1989

- * Use group mentoring in corporations
- * Conduct public seminar series: How to Develop Corporate Mentoring Programs
- * Mentoring Style Indicator for New Teachers©

1988

- celebrate 10 years in the field
- * Identify & publish: Essential Components of Successful Mentoring Programs
- * Use Mentor-Assisted Projects concept in corporations
- * Introduce concept of reciprocal mentoring
- * Create Protege Needs Inventory©
- * Organize First Invitational Symposium on Mentoring
- * Mentoring Style Indicator for College Students©

1987

- * Issue quarterly peer-reviewed journal Mentoring International
- * Develop & publish mentoring-specific tool: Mentoring Style Indicator for Business & Government©
- * Involve stakeholders in collaboratively planning best-fit mentoring programs

1986

- * Sponsor & organize First International Conference on Mentoring
- * Edit & publish Conference Proceedings on Mentoring (2 volumes)
- * Compile & publish Comprehensive Annotated Bibliography on Mentoring
- * Publish MentorInk Newsletter

1985

- * Article: Synthesis of Research on Mentoring Beginning Teachers (Educational Leadership)

1984

- * Develop group mentoring concept
- * Introduce concept of rotating proteges through mentors1983
- * Identify main reason for failed mentor-protege relationships
- * Identify 4 Mentoring Styles©
- * Train partners using 4 Mentoring Styles
- * Train parents to mentor own children

1982

- * Article: What makes a mentoring program successful?
- * Introduce concept of mentoring during initial practicum
- * Training videotape: Mentor-Assisted Enrichment Projects
- * Mentoring programs for at-risk students

1981

- * Provide mentoring for English-Second Language students
- * Create concept of Mentoring Action Plan©

1980

- * Train mentor-protege partners together
- Begin research on components of mentoring programs

1979

- * Develop regime of mentor training

1978

- * Use university students as mentors for the gifted
 - * Introduce Mentor-Assisted Enrichment Projects concept
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